



904 East Leon Street, Gatesville, TX 76528
(254) 651-3600 | info@righteousroots.org

Crisis Intervention Specialist (LPC or LCSW)

Position Description

Mission Righteous Roots is a faith-based nonprofit crisis resource center committed to providing free social services to any individual or family within our service area who is dealing with trauma, crisis, or hardship as a result of past or present abuse of any type.

The Crisis Intervention Specialist is licensed in the State of Texas to provide professional therapeutic services to individuals, families, and groups that involve the application of mental health, psychotherapeutic, and human development principles to facilitate adjustment and development throughout life. The Crisis Intervention Specialist will work in close collaboration with the Program Director and departmental staff. This person must be able to adapt to a continually evolving environment, work with a diverse population, and thrive in an autonomous and deadline-oriented workplace.

Direct Supervisor: Program Director

Responsibilities:

- Observe, participate, and engage in activities with youth and/or teens; provide coaching, guidance, and support to staff and parents; and model behavior management techniques for staff and parents.
- Provide counseling and recovery skills training.
- Collaborate with supervisor or other psychiatric, social work, or medical professionals to maintain continuity of care.
- Conduct assessment & evaluation tests for clients to determine needs, establish & achieve goals, and develop plans.
- Make referrals to contract professionals for assessment and treatment of clients.
- Prepare progress reports; provide recommendations; make case presentations; and assist program supervisor and treatment team.
- Lead groups and/or classes that support the needs of our clients.
- Help clients/families build support networks.
- Abide by all policies that maintain confidentiality and safety of all clients.

- Maintain accurate electronic/paper case records that document services provided to clients & maintain documentation of services/time per grant requirements.
- Assist with cleanliness and upkeep of the office building and any booths/tables/areas in which Righteous Roots is represented.
- Participate in staff meetings, client staffings, and attend training as required.
- Attends major events/fundraisers for the organization as determined by the Executive Director.

Minimum Qualifications:

- Fully licensed as a Licensed Professional Counselor or Clinical Social Worker in the State of Texas.
- Experienced in working with adult, and/or child and adolescent populations.

Benefits

- 15 days of Paid Time Off
- Paid Holidays

Licenses, Registrations, Certifications, or Special Requirements:

- Maintain professional insurance coverage at all times
- Bilingual English/Spanish preferred
- Valid Driver's License.
- Reliable transportation.
- Some day travel is required.
- Must be willing to attend training as required for this position.
- Agree and adhere to our organization's Statement of Faith

Note: Applicant must perform all of the above duties and responsibilities without any bias or prejudice against any person on the basis of race, religion, color, sex, national origin, age, disability, marital status, veteran status, citizenship, genetic information, or any other characteristic protected by law, and the applicant must perform and accomplish other duties in alignment with the mission and statement of faith for Mission Righteous Roots.

Employee Signature

Date

Printed Name

Executive Director